



Friends of Grand Rapids Parks

Green Team: Seasonal watering

Reports to: Community Forester

Hours: Part-time (20 hours per week)

Pay: \$14 per hour

Position Description:

Our Green Team program is a six to eight-week summer youth employment program for students ages 14-21 years old interested in exploring green careers such as forestry, landscaping, tree maintenance, civil and environmental engineering, and agriculture.

This seasonal Green Team will help to water trees that Friends of GR Parks volunteers plant each spring and fall. This position will help with watering these newly planted trees in the summer months to give them the best chance to survive in an urban environment.

Additionally, the Green Team will take on additional green beautification projects in and around neighborhood parks in Grand Rapids.

Position Responsibilities:

The Green Team Crew is a part of Friends of Grand Rapids Parks seasonal team (June-August) that will assist with the watering and basic maintenance of trees planted by our organization. This team will work together using the necessary equipment to water individual trees and complete basic tree maintenance on a weekly basis.

Position responsibilities include, but are not limited to, the items listed below. Position holder acknowledges and accepts that, while they are responsible for the items below, they may be, on occasion, asked to perform duties—within reason—outside of those listed below in order to help the organization complete a program or project, which furthers the organization's mission.

Green Team Activities

- Watering of trees in a specific neighborhood or business district in the City of Grand Rapids
- Add mulch to young trees
- Additional beautification projects around parks such as planting native plants to park entrances

- Schedule: Monday through Friday from 9am-1pm.
- Bi-weekly career exploration opportunities in the green industry.
- Training in conflict resolution, team building, work readiness and much more.

Other duties as assigned

Required Skills:

- Enthusiasm and infectious positive spirit
- 14 years of age or older
- Ability to bike or navigate to watering meet up site
- Ability to lift and carry 50lbs for 50 yards
- Physical ability to work outdoors and withstand a wide range of weather conditions.
- Must wear appropriate clothing (pants, boots, safety vest, eye protection)
- Ability to think strategically and have fun
- Task oriented, team focused, but can work independently
- Excellent relationship building skills with diverse populations
- Strong communication skills
- Ability to positively represent the values and goals of Friends of Grand Rapids Parks

Physical Capacity Requirements:

This position requires the ability to walk, speak, hear, lift and carry, finger dexterity, and visual acuity. It also requires the ability to lift and carry 50 pounds. Reasonable accommodations will be provided, if necessary, for individuals with disabilities who can perform the essential job functions of the assignment.

At Will Employment:

All employment with Friends of Grand Rapids Park is voluntary and is subject to termination by both Parties at will, with or without cause, and with or without notice, at any time. Nothing in this agreement shall be interpreted to be in conflict with or to eliminate or modify in any way the employment-at-will status of Friends of Grand Rapids Parks employees.